

Resources for Washington businesses

Gain important insights about SharedWork and the Labor Market Economic Analysis (LMEA) for a competitive workforce advantage!



Wednesday, January 19, 2022

11:50 AM - 12:55 PM

**SharedWork and Labor Market
Economic Analysis (LMEA)**



Welcome

BUSINESSES, EMPLOYEES
FAMILIES & COMMUNITIES

WIN

with

SharedWork

SharedWorkWA.com



Employment
Security
Department
WASHINGTON STATE





For Employers

- Scale labor force week-by-week.
- Improve workplace morale and employee loyalty.
- Avoid high costs associated with employee turnover.
- Retrain and retain skilled workforce.



For Employees

- Job stability.
- Collect benefits without having to search for work.
- Continue receiving health insurance, retirement contributions and other benefits.

SharedWork Benefits

Enroll today
SharedWorkWA.com

Employer Line: 800-752-2500 option 3
Email: sharedworkplansect@esd.wa.gov



For Families



“The certainty of being able to work some portion of hours and maintain health insurance and other benefits has saved lives, families, helped prevent unfortunate mental health outcomes, reduced strain on kids, has provided a peace of mind in the most tense and uncertain year in recent memory.”

Michele Evermore, Senior Policy Advisor
U.S. Department of Labor



For Communities

Scenario: Ryna brings employees back with 25% payroll reduction



Ryna's remodeling company temporarily closed because of COVID-19. Prior to closing, she employed 20 individuals for a standard workweek of 40 hours. In April 2021, they partially reopen by bringing back all 20 individuals at a reduced workweek of 30 hours.

In lieu of layoffs. Ryna has enough work (600 hours) for 15 full-time employees. The employer is able to avert the continued layoff of 5 full-time employees by bringing back all 20 employees for a reduced workweek.

Reduced workweek. The employer reduced the workweek from 40 hours to 30 hours, which is a reduction of 25 percent and permissible under federal law, actually anywhere from 10-50% is acceptable reduction each week with SharedWork.

Summary. The 20 returning employees would each receive 75 percent of their wages from their employer, while also remaining eligible for 25 percent of their respective weekly benefit amounts under SharedWork



Bringing employees back on SharedWork



	Unemployment only, no work		Work without SharedWork		SharedWork plan with 25% reduction		SharedWork plan for part-time
Average weekly earnings	\$800 \$20 x 40 hrs		\$800 \$20 x 40 hrs		\$800 \$20 x 40 hrs		\$576 \$18 x 32 hrs
Usual hours worked	0		40		40		32
SharedWork hours	0		0		30		24
Weekly Benefit	\$481		\$0		\$120		\$101
Weekly Wage	0		\$800		\$600		\$432
Total	\$481		\$800		\$720		\$533



How It Works



1

The employer calls 800 752-2500 option 3 to check business eligibility.



2

The employer assigns a **SharedWork representative** and submits an **Employer Plan Application** and a **Participant List**.



3

Once the employer plan is approved, each participant submits an **Employee Application**.



4

The employee files weekly claim by **eServices** or **telephone**, whether their hours are reduced or not.



5

The employee receives **earned wages** and share of **unemployment insurance benefits**.



SecureAccess
WASHINGTON

Sign in to eServices with a Secure Access Washington (SAW) account. If you established a SAW account for WorkSourceWA.com or another state service, you can use that same user name and password.

SharedWork Requirements



Employer Requirements for SharedWork:

1. Must be a legally registered business in Washington state.
2. Must have an ESD (Employment Security) number.
3. Must have at least two permanent employees, who are not corporate officers, affected by a reduction in hours and wages.
4. Continue to provide same benefits to employees.

Employee Requirements for SharedWork:

1. Employee must qualify for a valid claim. (680 hours)
2. All permanent employees may participate in SharedWork.
3. Be able and available for all scheduled hours by SharedWork employer.

Winning with SharedWork



"Client care has ebbed and flowed based on the pandemic, and Shared Work has given us the flexibility to take care of our staff, while saving payroll when there isn't enough work – (as a non-profit, this is especially important!)"

Michael LaTour, Associate Director



"I think SharedWork is a great signal to your people:- come back to work, get back to work, and here, sign up for SharedWork! It could be a great tool in building up your team and moving forward as you try to figure out the next few years of being short [on] workers, and how to retain the great ones you have."

Anthony Anton, President and CEO



"Our employees are thankful we used it, and happy they do not have to draw full unemployment. There are so many advantages to SharedWork. We do not know what the future will bring. Get approved for SharedWork!"

SPOKANE GALVANIZING

"To keep our morale up, wanting to do what felt like the right thing for our employees ... was not just to pick five or ten of our newest employees and let them go because of the pandemic ... and so SharedWork saved us!"

Erica Baldrige, Director of Human Resources



Contact SharedWork



Employers can verify their eligibility in minutes and get answers by calling 800-752-2500 and choosing Option 3.

800-752-2500

8am to 4pm, Monday through Friday

Option 1 – Claims

Option 2 – Existing Plans

Option 3 – New Plan Inquiry

Option 4 – I was asked to call

sharedworkplansect@esd.wa.gov

More ways to learn about SharedWork

- 1) **Watch a commercial:** <https://youtu.be/apAufybRrrY>
- 2) **Attend a virtual event** The SharedWork program will be hosting many regional and statewide webinars for employers in Washington. esd.wa.gov/SharedWork/events
- 3) **Weekly Q&A webinar** The SharedWork program will be hosting weekly webinars through the year end to help businesses get informed.

Weekly Wednesday 8:15 am - 9am

SharedWork Q&A sessions for businesses

[Click here to register for the webinar on any Wednesday](#)

Contacts



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Resources for Washington businesses

Gain important insights about the SharedWork program and the paid family and medical leave program.



Wednesday, February 9, 2022

11:50 AM - 12:55 PM

SharedWork and Paid Leave



Next webinar



Open Mic – Q&A





Thank you!

